

**INTER-OFFICE MEMORANDUM**

**TO : ALL BOARD OF DIRECTORS AND SENIOR OFFICERS**  
**DATE : NOVEMBER 12, 2025**  
**SUBJECT : RUN DOWN OF THE REMUNERATION COMMITTEE CHARTER**

---

Please be advised that a rundown activity will be conducted by the Training and Development aimed at familiarizing all board of Directors and Senior Officers with the company's REMUNERATION COMMITTEE'S roles and function.

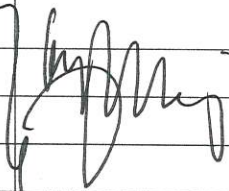
Kindly refer to the attached sheet for the schedule, copy of the manual and other details, which will be sent to your respective emails together with the zoom link, three (3) days before your scheduled activity.

Please be guided accordingly.



**JAIME H. NADAL**  
AVP – Training and Development Department

**KAISER INTERNATIONAL HEALTHGROUP, INC.**

NO.	NAME	DATE OF ORIENTATION	DATE RECEIVED	SIGNATURE
1	DR. TITO P. TORRALBA	December 10, 2025	November 17, 2025	 MARIBEL G. CARANG
2	DR. LEAH U. YOLO	December 10, 2025	November 17, 2025	
3	DR. JONATHAN DISRAELI SALVADOR	December 10, 2025	November 17, 2025	
4	ATTY. TRANQUIL GERVACIO SALVADOR III	December 10, 2025	November 17, 2025	
5	ATTY. JOHANNES OLA	December 10, 2025	November 17, 2025	
6	ATTY. MANUELITO INSO	December 10, 2025	November 17, 2025	